

Position: Assistant/Associate/ Full Professor
Status: Full Time (Tenure Track)
Essential Job Duties and Responsibilities

Location: Department of Pathobiology

- Participate in classroom, clinical and laboratory instruction of veterinary students, graduate students, and interns, and graduate veterinarians.
- Demonstrate creative scholarship and collaborative research activities in the College and develop innovative teaching and service programs.
- Participate in the provision of laboratory services to the Veterinary Medical Teaching Hospital (VMTH) in clinical pathology.

Qualifications

- DVM or equivalent degree.
- Completed Residency in clinical pathology along with board certification by the American College of Veterinary Pathologists and/or the PhD in clinical pathology with board eligibility.
- Clinical experience and documented competence in clinical pathology.
- Possess excellent interpersonal and communication, and a demonstrated ability to work with others in a collegial team environment.

Salary

Commensurate with education, training and experience

***The statements contained in this job announcement reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements.*

APPLICATIONS will be accepted in the Office of Human Resources. **Each applicant, including all current/existing employees, must complete and submit a Tuskegee University employment application, resume/CV, (3) to (5) letters of reference (with detailed contact information) and copies of unofficial transcripts (official transcript(s) will be required upon hire). Applicants must meet the minimum qualifications and submit a completed application packet in order to be considered for the position. The University reserves the right not to fill the position in the event of budgetary or operational constraints.**

Office of Human Resources
Attn: Employment/Recruitment
1200 West Montgomery Road
101 Kresge Center
Tuskegee University
Tuskegee, Alabama 36088

Email Address: employment@tuskegee.edu Fax: 334-724-4319

Equal Employment Opportunity Employer-Male/Female/Veteran/Disabled

Federal law requires identity and employment eligibility verifications on Form I-9 within three (3) business days of employment. Must be able to pass a drug screen and background check.

Position: Assistant/Associate Professor- Laboratory Animal Medicine

Department: Pathobiology/College of Veterinary Medicine

Status: Full-time; Exempt

Essential Duties and Job Responsibilities

- Candidate must develop a syllabus and teach the core course, Avian, Exotics and Laboratory Animal Diseases to DVM students.
- Serve as an attending veterinarian and member of the Tuskegee University Animal Care and Use Committee.
- Possess or secure within one year of employment, the “Alabama Veterinary Medicine and Surgery License”.
- Maintain and renew the University’s Animal Welfare Act registration number every three years; must prepare Annual Report of Research Facility (APHIS Form 7023 and 7023A) every year and submit to the agency.
- Develop “Animal Welfare Assurance” document of Public Health Service (PHS) policy for Humane and Use of Laboratory Animals every four or five years, and maintain ‘Animal Welfare Assurance Number’ in the Office of Laboratory Animal Welfare (OLAW).
- Prepare Annual Report to the Office of Laboratory Animal Welfare (OLAW) every year and submit to the agency.
- Conduct research, either independently or collaboratively, apply for external grant funding and guide graduate and/or professional student research.
- Further develop the Central Laboratory Animal Facility.
- Manage the Comparative Medicine Resource Center (CMRC) “Budget” to include managing the salary of four animal technicians and one Administrative Assistant; purchase animal supplies and CMRC office maintenance supplies; maintain CMRC vehicle and dog trailer.

Qualifications

- The Doctor of Veterinary Medicine or equivalent degree, Laboratory Animal Medicine Residency certificate, and American College of Laboratory Animal Medicine (ACLAM) board eligibility is required. Preference will be given to those candidates possessing the PhD in a related discipline and ACLAM Diplomate status.
- Candidate must have demonstrated research experience and show evidence of technical skills related to bio-instrumentation and record keeping
Successful candidate must have demonstrated teaching experience and at least two years of federal regulatory experience in a School or College of Veterinary Medicine or pertinent agency

Salary

Commensurate with education, training and experience; ***Salary is contingent upon outside funding.***

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<https://www.tuskegee.edu/discover-tu/human-resources/faculty-positions/assistantassociate-professor-of-laboratory-animal-medicine>

**Position: Lab Animal Technician
Comparative Medicine Resources**

Location: College of Veterinary Medicine-

Status: Full Time; Exempt

Essential Duties and Responsibilities

- Keep records of animals and CMRC inventory
- Receive research animals, take vital signs, assess health status (Vet Technician training, a plus)
- Keep records and inventory of animals received.
- Keep equipment and resources clean and available for researchers
- Daily observe the animals and have some knowledge of animal behavior
- Report illness of animals to ADAC or AV.
- Treat sick animals as directed by AV or ADAC.
- Feed and water to all animals on a daily basis.
- Assist in exercising animals, especially dogs as needed and/or required.
- Clean animal cages, feeders, water bottles, lixits, rubber stoppers, etc. as per Standard Operating Procedures (SOP).
- Maintain all Equipment safe, and in good working conditions.
- Report malfunctioning equipment to ADAC or AV immediately after discovery.
- Assist research investigators and research assistants/graduate students in the proper handling of animals.
- Provide research investigators and research assistants or Graduate students needed resources as required.
- Assist in ensuring that all investigators and research assistants/graduate students to comply with proper use of personal protective equipment (PPE) and observe the animal welfare regulations; otherwise report such violation to the ADAC or AV immediately.
- Assist in the collection of blood, urine and feces from animals as directed.
- Receive purchased animals ordered from vendors
- Keep inventories of animals and availability of food and bedding supplies on hand.
- Transport animals and animal feed and beddings to designated laboratory.
- Clean hallways, coolers, animal rooms and storage rooms as per SOP.
- Assist ADAC and AV in the labeling and record keeping of laboratory supplies and equipment.
- Must be willing to work weekends and holidays as assigned.
- Must maintain adequate records of all purchased animals.
- Must be able to perform other responsibilities with minimal supervision.
- Perform all other related duties as assigned.

Qualifications

- Minimum requirement of a High School diploma, GED or higher
- Must have completed an approved program for laboratory animal care/technician or experience in working with animals

- Must have at least one (1) year of working experience with progressively increasing responsibilities in a laboratory animal facility in an institution, industry, or government; three (3) or more years of experience preferred
- Must have an American Association for Laboratory Animal Science (AALAS) certification at the Assistant Laboratory Animal Technician (ALAT) level or higher, or must become certified within one year of employment
- Must be able to perform responsibilities with minimal supervision
- Basic knowledge of the husbandry of rodents (mice, rat, hamster, guinea pigs), rabbits, dogs, goats, horses, birds, cattle or other laboratory animals
- Ability to take care of immune-compromised research animals
- Ability to treat animals as directed by Attending Veterinarian (AV) or Assistant Director of Animal Care (ADAC)
- Ability to collect biologic specimens from laboratory rodents, rabbits, dogs, cattle, horses, birds and other laboratory animals for necropsy diagnosis and clinical pathologic diagnosis
- Ability to lift up to fifty pounds (50 lbs.)
- Must be willing to work weekends and holidays as assigned

Salary

Commensurate with education, training and experience

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