

**CHAIR OF THE DEPARTMENT OF COMPARATIVE PATHOBIOLOGY**

Cummings School of Veterinary Medicine at Tufts University is seeking a chair for the Department of Comparative Pathobiology (formerly the Department of Biomedical Sciences). The department is committed to excellence in its education, research, and diagnostic service missions. Currently carrying out this mission are 18 faculty, 16 staff members, as well as residents, postdoctoral scholars, and graduate students. Faculty members teach basic and diagnostic sciences across the DVM curriculum and within our graduate programs. Federally and privately funded research programs within the department include neuroscience, reproductive biology, and pathology. In addition, faculty provide anatomic and clinical pathology expertise for our academic clinical and research programs, and support our laboratory animal medicine service.

The chair, reporting directly to the dean, will be responsible for leading an inclusive strategic vision for the future growth of the department. The chair is also expected to support the professional development of faculty and staff, and to foster collaborative research within the department and across the University. This individual will manage the department budget and administrative affairs, and work collaboratively with colleagues and senior leadership at the school and university level. For more information, see [Guidelines for Appointment of Cummings Department Chairs](#).

Tufts University is dedicated to the work needed to become an anti-racist institution. At Cummings School of Veterinary Medicine, we are committed to building a community that is diverse, inclusive, and welcoming to all groups. Faculty, staff, and students work together to promote a culture where all are empowered to reach their full potential. We are actively seeking a leader who will contribute to these important efforts.

**QUALIFICATIONS:** Candidates must possess a DVM, or equivalent degree, and/or a PhD, and have an academic background that aligns with the strengths of the department, with demonstrated academic leadership experience and an understanding of the research and academic diagnostic environments. For holders of a DVM degree, a PhD or board certification will be considered an asset. The successful applicant will have administrative and management skills, excellent interpersonal and communication skills, a strong record of scholarly activities, and a demonstrated ability to mentor DVM students and advanced trainees. Experience in promoting diversity/inclusion and a demonstrated ability to work with others and build a collegial team atmosphere are essential. Academic rank, expected to be either an associate or full professor, and salary will be commensurate with experience.

**APPLICATION PROCEDURE:** Candidates should submit a curriculum vitae and a cover letter describing their qualifications, including relevant leadership and administrative experience, and interest in the position. Please address your strengths and experiences in diversity and inclusion as it relates to leadership, teaching, research, and/or service in your cover letter. The names and contact information for five references should be provided. They will only be contacted with your permission. Application materials should be submitted electronically through Interfolio (<http://apply.interfolio.com/84795>). Application review will begin June 1<sup>st</sup>, 2021. The position start date is negotiable. Please direct any questions regarding the position directly to the dean c/o [stephen.libuda@tufts.edu](mailto:stephen.libuda@tufts.edu).

Cummings is situated in Grafton, MA on a 600-acre pastoral campus, forty-five minutes west of Boston and next door to Worcester, the second largest city in Massachusetts. There is a regional rail service stop adjacent to campus and easy access to cultural and sporting events. The campus is a short drive from beautiful beaches, mountains, and other unique features of New England. The area is a hub of biotechnology and higher education. The K-12 education system is excellent. Housing is readily available close to campus or in any number of surrounding towns.

Tufts University is an Equal Opportunity/ Affirmative Action Employer. We are committed to increasing the diversity of our faculty and staff. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us by calling Johny Laine in the Office of Equal Opportunity (OEO) at 617.627.3298 or at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu). Applicants can learn more about requesting reasonable accommodations at <http://o eo.tufts.edu>.