



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

## Faculty of Veterinary Science

FACULTY OF VETERINARY SCIENCE  
DEPARTMENT OF PARACLINICAL SCIENCES  
SECTION: PATHOLOGY  
LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR (ONE POST)

*In the pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.*

*The University of Pretoria's commitment to quality makes us one of the top research Universities in the country and gives us a competitive advantage in international science and technology development.*

### RESPONSIBILITIES:

- Undergraduate and postgraduate teaching in veterinary pathology;
- Experiential training of undergraduate and postgraduates in veterinary diagnostic pathology;
- Preparation, presentation and review of course material;
- Lectures, seminars and tutorials, evaluation of students, student support and participation in curriculum improvement and development;
- Diagnostic necropsy and biopsy duties on a rotational basis;
- Active participation in departmental research programmes;
- Service rendering to developing communities and continuing education programmes; and
- Administrative and management tasks as delegated by the Head of Department.

### MINIMUM REQUIREMENTS

#### **Lecturer:**

- A BVSc or BVMCh degree or equivalent professional veterinary qualification;
- A MMedVet(path) degree from the University of Pretoria to be completed within a reasonable time of appointment;
- Registration with the South African Veterinary Council (SAVC) as a Veterinarian;
- Commitment to develop a teaching and learning portfolio;
- Strong interest in research and potential to become an established specialist researcher; and
- Evidence of continued professional development or continued education development.

**Senior Lecturer:**

- A BVSc or BVMCh degree or equivalent professional veterinary qualification;
- A MMedVet(path) degree from the University of Pretoria OR a European / American board-certified degree in veterinary pathology (ECVP / ACVP);
- Registered or amenable to be authorised with the SAVC;
- At least 2 years' experience in a diagnostic veterinary pathology laboratory / institution; and
- At least two peer-reviewed paper in the field of veterinary pathology in an accredited scientific journal as senior or co-author.

**Associate Professor:**

- A BVSc- or BVMCh-degree or equivalent professional veterinary qualification;
- A MMedVet(path) degree from the University of Pretoria OR a European / American board-certified degree in veterinary pathology (ECVP / ACVP);
- Registered or amenable to be authorised with the SAVC;
- Five years' experience as a specialist in veterinary pathology;
- At least five full peer reviewed papers in accredited scientific journals as senior or co-author;
- A record of previous undergraduate and postgraduate teaching experience;
- Successful supervision of Masters students;
- The ability to attract independent research funding;
- Participatory membership of professional bodies; and
- Evidence of academic scholarship and professional national recognition.

**Professor**

- An appropriate PhD-degree;
- Registered or amenable to be authorised with the SAVC;
- Significant national and international professional recognition;
- Substantial experience in research, supported by a sustained record and impact of publications in national and international accredited journals with focus on Veterinary Pathology;
- A record of previous undergraduate and postgraduate teaching experience;
- Successful supervision of several students on Masters, PhD and post-doctoral level;
- Proof of the ability to attract independent research funding;
- Participatory membership of professional bodies;
- Evidence of academic scholarship;
- Evidence of community engagement;
- Experience in field-based research;
- Significant international professional recognition; and
- Evidence of exceptional academic scholarship.

**REQUIRED COMPETENCIES FOR BOTH LEVELS (SKILLS, KNOWLEDGE AND BEHAVIOURAL ATTRIBUTES):**

- Proven knowledge and competency in pathology;
- Research interest appropriate to the position;
- Candidates without a PhD: Commitment to obtain further postgraduate qualification in reasonable time;
- Good language and communication (written and verbal) and interpersonal skills;

- Generic teaching competence such as communication and presentation, word-processing, spreadsheets and social networking skills; and
- Critical thinking ability.

#### ADDED ADVANTAGES AND PREFERENCES FOR LECTURE AND SENIOR LECTURER:

- Lecturing experience in veterinary pathology;
- Employment at an academic institution or research facility; and
- Laboratory experience in the field of immunohistochemistry.

The annual remuneration package will be commensurate with the incumbent's level of appointment, as determined by UP policy guidelines. UP subscribes to the BESTMED and UMVUZO medical aid schemes and contributes 50% of the applicable monthly premium.

Applicants are requested to apply online at [www.up.ac.za](http://www.up.ac.za), and follow the link: [Careers@UP](mailto:Careers@UP).

In applying for this post, please attach:

- A comprehensive CV;
- Certified copies of qualifications and SAVC registration;
- Names, e-mail addresses and telephone details of three referees whom we have permission to contact;
- Names and contact details of peer reviewers (academic and research); and
- Self-evaluation.

CLOSING DATE: 1 November 2023

No application will be considered after the closing date, or if it does not comply with at least the minimum requirements.

ENQUIRIES: Ms Bernice Nyathela contact person, Tel: (012) 529-8541 for application-related enquiries, and Prof N Qekwana Tel: (012) 529-8023 / 8239 or Dr JCA Steyl, 012-529-8161 / 8057 for enquiries relating to the post content.

Should you not hear from the University of Pretoria by 31 January 2024, please accept that your application has been unsuccessful.

*The University of Pretoria is committed to equality, employment equity and diversity.*

*In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups.*

*All candidates who comply with the requirements for appointment are invited to apply.*

*By applying for this vacancy, the candidates consent to undergo verification of personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings as part of the selection process.*

*The University of Pretoria reserves the right to not fill the advertised positions.*