

# Assistant/Associate Professor of Clinical Anatomic Pathology

Job #JPF06180

• VM: PATHOLOGY, MICRO, & IMMUN / SCHOOL OF VETERINARY MEDICINE / UC Davis

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## POSITION OVERVIEW

**Salary range:** The salary range for this position is \$160,300–\$216,000. "Off-scale salaries" and other components of pay (i.e., a salary that is higher than the published system-wide salary at the designated rank and step) are offered when necessary to meet competitive conditions, qualifications, and experience.

## APPLICATION WINDOW

**Open date:** November 27, 2023

**Next review date:** Wednesday, Jan 10, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Monday, Jul 1, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

## POSITION DESCRIPTION

**POSITION AVAILABLE:** Assistant or Associate Professor of Clinical Anatomic Pathology with emphasis in Dermatopathology.

**SALARY RANGE:** The salary range for this position is \$160,300–\$216,000. "Off-scale salaries" and other components of pay (i.e., a salary that is higher than the published system-wide salary at the designated rank and step) are offered when necessary to meet competitive conditions, qualifications, and experience.

**QUALIFICATIONS:** We offer a unique opportunity for a Veterinary Anatomic Pathologist who has an existing expertise or an established interest in developing an expertise in dermatopathology to join our outstanding team of Anatomic Pathologists and Dermatologists at UC Davis. The successful applicant will support the clinical service and teaching missions in the Department of Pathology, Microbiology and Immunology (PMI) within the School of Veterinary Medicine. This is a fully-funded, clinical-track faculty position with 70% clinical service effort. Board certification or eligibility for board certification by the American College of Veterinary Pathologists (ACVP) or European College of Veterinary Pathologists (ECVP) is required. Demonstrated aptitude and experience in teaching is required. Clinical experience and competence in Anatomic Pathology diagnostic service is required. The dermatopathology case load represents 15-20% of biopsy submissions, and consists of mandatory special reviews from the Veterinary Medical Teaching Hospital (VMTH) Dermatology service.

A successful career as faculty in PMI relies on the maintenance of a productive and collaborative research program. Opportunities for engagement within PMI include but are not limited to, microbial pathogenesis, host-microbe interaction, vaccinology, immunopathology, vector-borne and wildlife and aquatic disease. Faculty within the Dermatology Service specialize in genodermatoses of companion animals; clinical management of infectious, sterile inflammatory, and autoimmune skin diseases; and cutaneous manifestations of systemic disease. The School of Veterinary Medicine embraces the One Health concept and offers many opportunities for collaboration on projects that span animal, human, and ecosystem health.

The successful candidate will have excellent interpersonal and communication skills, a demonstrated ability to work with others in a collegial team atmosphere, and strong or potential accomplishment in areas contributing to diversity, equity, and inclusion. UC Davis is committed to supporting a diverse community of scholars and are committed to recruiting scholars who will make significant contributions to diversity, equity, and inclusion in veterinary medicine, science, and higher education through their teaching, research, and service. Qualified candidates may also be considered for the CAMPOS Faculty Scholars program (<http://ucd-advance.ucdavis.edu/campos>).

### RESPONSIBILITIES:

**Teaching:** 1) participation in didactic lectures, discussions, and laboratories in the DVM professional curriculum; 2) clinical teaching in the VMTH; 3) participation in the resident training program of the VMTH; and 4) participation in the graduate academic programs (MS and PhD) of the campus if appropriate. A demonstrated commitment to the training of veterinary or other biomedical scientists and innovative teaching methods is preferred.

**Creative Work:** Faculty are expected to advance the clinical discipline through creation, and dissemination of new knowledge with documentation in peer-reviewed publications. Creative/scholarly activities are required for individuals in this series, but in view of the increased responsibilities for clinical service and teaching, the type of scholarly activity may focus primarily on integrating/improving clinical care, conducting clinical research studies and/or improving veterinary medical education.

**Clinical:** The position includes 70% diagnostic service in the VMTH. The individual will be responsible for directing, instructing and supervising veterinary students, residents and visiting scholars; providing diagnostic service; and advising and consulting with clinicians and residents.

**Service:** The University of California has a system of shared governance. Active participation in committees, professional organizations, continuing education and other appropriate outlets is required.

Faculty members in the School of Veterinary Medicine at the University of California, Davis have opportunities to collaborate with research groups within the

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School of Medicine, the Veterinary Medical Teaching Hospital, the Veterinary Center for Clinical Trials, the Center for Comparative Medicine, the One Health Institute, the Veterinary Institute for Regenerative Cures, the California National Primate Research Center, the Cancer Center, the Center for Equine Health and the Center for Companion Animal Health, among others.

The University faculty are internationally known for their distinguished academic achievements. UC Davis is ranked 10th nationally among public universities in research funding. The city of Davis has a population of 65,000 and is situated in a beautiful pastoral setting. The University's student population is approximately 36,000. The campus lies adjacent to the city of Davis, 14 miles west of Sacramento, 72 miles northeast of San Francisco and 110 miles southwest of Lake Tahoe and the Sierras. The San Francisco Bay Area is home to multiple world-class research and academic institutions providing additional collaborative opportunities.

**APPLICATION PROCESS:** To receive fullest consideration, applications must be received by January 10, 2024; position open until filled. Interested applicants should submit 1) a letter of intent outlining special interest in the position, overall related qualifications, experience, and career goals; 2) a curriculum vitae (10 pages maximum); 3) a statement summarizing the applicant's research program/or interest; 4) a statement of didactic teaching philosophy; 5) names and contact information of four references; 6) and a statement summarizing their experience and professional contributions in the area of equity and diversity. Application materials should be submitted by using the University's online submission program at, <http://recruit.ucdavis.edu>

Questions should be referred to: Dr. Patricia Pesavento, Professor and Department Chair, [papesavento@ucdavis.edu](mailto:papesavento@ucdavis.edu)

cc: Liz Lange; [lizlange@ucdavis.edu](mailto:lizlange@ucdavis.edu)

Room 4206: VM3A, Department of Pathology, Microbiology & Immunology  
School of Veterinary Medicine, University of California  
One Shields Avenue Davis, CA 95616

## QUALIFICATIONS

**Basic qualifications** (required at time of application)

Board certification or eligibility for board certification by the American College of Veterinary Pathologists (ACVP) or European College of Veterinary Pathologists (ECVP) is required.

Demonstrated aptitude and experience in teaching is required.

Clinical experience and competence in Anatomic Pathology diagnostic service is required.

The successful candidate will have excellent interpersonal and communication skills, a demonstrated ability to work with others in a collegial team atmosphere, and strong or potential accomplishment in areas contributing to diversity, equity, and inclusion.

**Preferred qualifications** (other preferred, but not required, qualifications for the position)  
Emphasis in Dermatopathology

A demonstrated commitment to the training of veterinary or other biomedical scientists and innovative teaching methods is preferred.

## APPLICATION REQUIREMENTS

### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Research
- Statement of Teaching
- Statement of Contributions to Diversity, Equity, and Inclusion - Contributions to diversity, equity, and inclusion documented in the application file will be used to evaluate applicants. Visit <https://academicaffairs.ucdavis.edu/faculty-equity-and-inclusion> for guidelines about writing a statement and why one is requested.

### Reference requirements

- 4-6 required (contact information only)

None.

**Apply link:** <https://recruit.ucdavis.edu/JPF06180>

**Help contact:** [lizlange@ucdavis.edu](mailto:lizlange@ucdavis.edu)

## ABOUT UC DAVIS

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

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We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals' with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: "To Boldly Go," our [Principles of Community](#), the [Office of Academic Affairs' Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution](#) and an [Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their Anti-Racism and DEI Action Plan." There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.



## JOB LOCATION

Davis, CA