

Employee Name:	
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Organization Details

Business Unit (Location):	DVCMP
Branch:	UC Davis Campus
Division Name:	VETERINARY MEDICINE
Department Name:	VM: COMPARATIVE PATHOLOGY LAB
Department Code:	072023

Position Details

Job Description Number	252306
UCPath Position Number	41224698
UC Job Title:	VETERINARIAN 3
UC Job Code:	000353
Working Title:	Pathologist
CT Job Family:	Research and Laboratory
CT Job Function:	Animal Care
Classified Indicator Descr (Pers Prog):	MSP
Salary Grade:	Grade 26
Job FLSA Status:	Exempt
Employee Class (Appt Type):	2 - Staff: Career
Union Code (Collective Bargaining Unit):	99 - Non-Represented (PPSM)
Fixed/Variable	Fixed
ERC (Empl Rels Code):	All Others, Not Confidential

Supervisory Responsibilities

Does this position supervise employees?	No
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Lead Responsibilities

Does this position lead employees?	No
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This Position Reports To

Reports to UCPath Position Number:	40220313
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JOB SUMMARY

Job Summary	The Comparative Pathology Laboratory (CPL) is seeking applicants for a part-time anatomic pathologist position with expertise in laboratory animal diagnostic and experimental pathology. The staff pathologist will provide pathology support for clients of the CPL as well as provide oversight and mentorship for the CPL residency and student training programs.
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Department Overview	The Comparative Pathology Laboratory is a veterinary medical diagnostic laboratory at the University of California, Davis with a \$2.4 million annual budget. CPL partners with the UC system and external research community to provide specialized pathology and clinical laboratory services critical for animal-based studies.
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Department Specific Job Scope	The part-time pathologist will provide veterinary pathology expertise to support diagnostic and research pathology services, ensuring high-quality evaluations for a diverse range of laboratory species. In addition to diagnostic responsibilities, the pathologist will oversee and enhance CPL's teaching program, mentoring residents, interns, and externs, conduct pathology rounds, and develop educational resources to advance training in comparative and research pathology.
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Key Responsibilities - Total percent of time must equal 100%

% TIME	Function	Duties
80%	Pathology Service	Independently perform specific pathology, diagnostic, and research procedures. Interpret histopathology, in the context of the history, gross observations, and ancillary diagnostic assay results, to provide clients with answers to clinical or research queries, as appropriate. Communicate in a timely fashion to maintain client satisfaction, prevent disease outbreaks and meet research goals. Advise and collaborate with UC and non-UC investigators and facility veterinarians to promote laboratory animal health and research quality.
20%	Teaching and Scholarly Activity	"Provide mentorship, training and professional development for veterinary medical residents, fellows, interns, and students on clinical rotation. Develop educational resources and training materials. Lead and participate in pathology rounds and other research seminars or lectures that involve laboratory animal or comparative or experimental pathology. Increase the visibility of the CPL as a research core for the University of California system. Collaborate on or lead the authorship of publications generated through diagnostic or research activities.

Other Requirements - Applies to all Positions

- Performs other duties as assigned
- This job description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, in accordance with the needs of the organization
- Complies with all policies and standards
- Percentages of time allocated to functions are a guideline only. Individual assignments and time actually worked in each functional area may vary based on the department's operational needs

QUALIFICATIONS

Licenses and Certifications

Driver's License Requirement

Does the position require a driver's license?	California Driver License
Required to hold a valid California driver's license, have a driving record that is in accordance with local policies/procedures, and/or enroll in the California Employer Pull Notice Program	
Will the position need to register with the California Pull Program?	No

Additional Minimum License/Certification

Certification by the American College of Veterinary Pathologists.

Education

Minimum Education

DVM/VMD from an AVMA-accredited or equivalent institution.

Completion of a residency in veterinary anatomic pathology.

Preferred Education

PhD in Comparative pathology or similar discipline

Work Experience

Minimum Work Experience

At least 3 year's experience working in a laboratory animal diagnostic and/or experimental pathology environment.

Knowledge, Skills, and Abilities (KSA)

Minimum Knowledge, Skills, and Abilities (KSA)

Must be familiar with standard veterinary and diagnostic instrumentation currently used in USA.

Skills and ability in gross and histopathologic interpretation for diagnostic and research purposes.

Skills and ability to organize and maintain accurate case records and reports that can be used as teaching material.

Knowledge and skills in laboratory animal pathology methodology and special diagnostic procedures related to the detection and diagnosis of disease in laboratory animals.

Familiarity with teaching techniques, including didactic lectures, case-based learning, and interactive digital pathology tools.

Preferred Knowledge, Skills, and Abilities (KSA)

Knowledge and abilities to perform specific procedures and interpretations related to mouse phenotyping, safety and toxicity assessments and semi-quantitative scoring.

Skills and abilities in study design and scientific publication.

Knowledge and abilities to perform digital slide analysis.

Conditions of Employment

Access and Handling of Sensitive and Confidential Information

Exercise the utmost discretion in managing sensitive information learned in the course of performing their duties. Sensitive information includes but is not limited to employee and student records, health and patient records, financial data, strategic plans, proprietary information, and any other sensitive or non-public information learned during the course and

Required

Access and Handling of Sensitive and Confidential Information

scope of employment. Understands that sensitive information should be shared on a limited basis and actively takes steps to limit access to sensitive information to individuals who have legitimate business need to know. Ensure that sensitive information is properly safeguarded. Follow all organizational policies and laws on data protection and privacy. This includes secure handling of physical and digital records and proper usage of IT systems to prevent data leaks. The unauthorized or improper disclosure of confidential work-related information obtained from any source on any work-related matter is a violation of these expectations.

Reporting and Background Check Requirements

This is a critical position, as defined by UC Policy and local procedures, and as such, employment is contingent upon clearing a criminal background check(s) and may include drug screening, medical evaluation clearance and functional capacity assessment

Safety

- X Must be familiar with and comply with specific and detailed safety procedures, such as biosafety and confined entry requirements, radiation safety and biosafety protocols, asbestos removal procedures, specifics of Material Safety Data Sheets, etc.
- X Must be able to appropriately fit and wear personal protective equipment (PPE) such as TB masks, goggles, face shields, gowns, gloves and protective safety equipment such as safety glasses and safety shoes.
- X Must participate in medical monitoring programs, including film badges, cholinesterase tests, bioassay tests, tuberculosis tests, serum tests, etc.
- X Must participate in preventive medical programs, including immunizations, medical surveillance, and physical examinations.

Other Special Conditions of Employment

Smoke Free Work Environment	The Smoke and Tobacco Free Environment policy is intended to provide a healthier safer, and more productive work and learning environment for the entire UC Community. The University of California prohibits smoking and tobacco use at all University owned or leased properties, or facilities operated by UC staff or faculty. Smoking and tobacco use are strictly prohibited in indoor and outdoor spaces, parking lots, residential space, and University vehicles. https://ucdavispolicy.ellucid.com/documents/view/271
Principles of Community	UC Davis is a diverse community comprised of individuals having many perspectives and identities. We come from a multitude of backgrounds and experiences, with distinct needs and goals. We recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment and reflects the ideals we seek to uphold. https://diversity.ucdavis.edu/principles-community

Work Environment	<p>Must be willing to humanely use and care for research and teaching animals.</p> <p>Performance of this job may involve moderate exposure to potential zoonoses.</p> <p>Must be willing to work with or be in areas where biohazardous and infectious diseases are present.</p> <p>This is a hybrid position, with responsibilities to be fulfilled through remote work and on-site presence as required.</p>
Performs Work Outdoors More than 50% of Time:	No

PHYSICAL, ENVIRONMENTAL, AND MENTAL (PEM) REQUIREMENTS

Occupational Category

Occupational Category: Laboratory and Research

Physical Requirements

Physical Requirements	Never 0 Hours	Occasional Up to 3 Hours	Frequent 3 to 6 Hours	Continuous 6 to 8+ Hours
Standing			X	
Walking			X	
Sitting		X		
Lifting/Carrying 0-25 Lbs		X		
Lifting/Carrying 26-50 lbs		X		
Lifting/Carrying over 50 lbs		X		
Pushing/Pulling 0-25 Lbs		X		
Pushing/Pulling 26-50 lbs		X		
Pushing/Pulling over 50 lbs		X		
Bending/Stooping		X		
Squatting/Kneeling		X		
Twisting		X		
Climbing (e.g., stairs or ladders)		X		
Reaching overhead		X		
Keyboard use/repetitive motion		X		

Environmental Requirements

Exposures	Never 0 Hours	Occasional Up to 3 Hours	Frequent 3 to 6 Hours	Continuous 6 to 8+ Hours
Chemicals, dust, gases, or fumes			X	
Loud noise levels				X
Marked changes in humidity or temperature			X	
Microwave/Radiation		X		
Operating motor vehicles and/or equipment			X	
Extreme Temperatures		X		
Uneven Surfaces or Elevations			X	

Mental Requirements

Mental Requirements	Never 0 Hours	Occasional Up to 3 Hours	Frequent 3 to 6 Hours	Continuous 6 to 8+ Hours
Sustained attention and concentration				X
Complex problem solving/reasoning			X	
Ability to organize & prioritize				X
Communication skills				X
Numerical skills		X		
Constant Interaction			X	
Customer/Patient Contact				X
Multiple Concurrent Tasks		X		

Other Requirements

	Never 0 Hours	Occasional Up to 3 hours	Frequent 3 to 6 hours	Continuous 6 to 8+ hours

Blood/Fluid Exposure Risk

X Tasks involve exposure to blood, fluids or tissue.

